

QMS Annex 3

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QUALITY POLICY OF NANOAVIONICS

The activities of UAB "NanoAvionics" (henceforth Kongsberg NanoAvionics) - design, development, sale, and resale of artificial satellites, including satellite platforms, satellite subsystems and satellite components and any other activities directly related to the design, development, sale and resale of satellites; providing satellite launch services; satellite management services.

The company's goal is to be a long-term and reliable partner in providing individual, high-quality solutions, services and products that meet customer requirements. The uniqueness of Kongsberg NanoAvionics is the very precise satisfaction of customer needs, the quality of provided services and products, the range of specialized services, the competence and reliability of the staff team. Guidelines for achieving quality goals of Kongsberg NanoAvionics:

- ✓ To analyze the needs, expectations and requirements of customers and stakeholders, assessing the available competencies and service opportunities.
- ✓ Carry out strict control over the provision of services.
- ✓ To organize the improvement of employees' practical skills and qualifications.
- ✓ Ensure compliance with legal and accepted requirements.
- ✓ To provide highest quality for satellite production relevant to the new space business model.
- ✓ Continuously improve the quality management system.
- ✓ Promote employee motivation and responsibility for their contribution to QMS performance.
- ✓ To increase employees' understanding of the benefits of the quality management system.

For the implementation of this policy, Kongsberg NanoAvionics has developed a maintained and continuously improved integrated quality management system that meets the requirements of the LST EN ISO 9001: 2015 standard.

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